

# DRESS CODE POLICY

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Reviewer	Paula Knowles
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## 1. Purpose

The purpose of the dress code is to establish standards for student attire that support a positive learning environment while allowing individual expression. The policy ensures that clothing choices do not disrupt the educational process, compromise safety, or create an environment that is offensive or discriminatory.

## 2. Dress Code Expectations

The following guidelines outline what is acceptable attire for students at ELKOLET:

- Tops
  - Shirts, blouses, and tops must cover the chest, midriff, and back. No seethrough, sheer or excessively lowcut tops. No strapless or bandeau tops.

#### Bottoms

 Trousers, skirts, skorts, shorts, and dresses should be of an appropriate length (midthigh or longer) and should not reveal undergarments. Ripped jeans should not expose inappropriate areas. No see-through or sheer bottoms.

#### Footwear

 Students must wear shoes at all times unless explicitly stated in an agreement between the student, parent/guardian and ELKOLET. Footwear should be appropriate for physical activities and safety (e.g. no flip flops, sliders, open back/slip-on, or heels).

#### Hats and Headgear

 Hats, caps, balaclavas, and other head coverings (except for religious or medical reasons) should not be worn inside classrooms or during instructional time unless explicitly stated in an agreement between the student, parent/guardian and ELKOLET.

#### Symbols and Graphics

 Clothing with offensive, discriminatory, violent, or inappropriate messages, language, or symbols (including those related to drugs, alcohol, tobacco, or hate speech) are prohibited.

#### Accessories

 Accessories such as chains, spikes, or other items that could pose a safety risk are not allowed.

## 3. Exceptions and Accommodations

The dress code will be modified to accommodate students' religious or cultural attire, such as headscarves or traditional clothing.

Students with specific needs due to medical conditions or disabilities may request reasonable accommodations in line with ELKOLET's SEND Policy.

## 4. Consequences for Violating Dress Code

First Violation: The student will be reminded of the dress code and may be asked to change into appropriate attire. Parents/guardians may be contacted if necessary.

Repeated Violations: Continued disregard for the dress code will result in further disciplinary actions, including review meetings, short-term suspension, or exclusion from certain activities.

### 5. Enforcement

All staff members are responsible for ensuring the dress code is upheld fairly and consistently. Any concerns or ambiguities about specific attire should be addressed respectfully, without shaming or singling out students in front of their peers.